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Visit our website at: allianceforthebay.org*

Position Announcement: **Pennsylvania Seasonal Reforestation Specialist**

About the Alliance:

The Alliance for the Chesapeake Bay (Alliance) is a regional nonprofit organization whose vision is clean streams and rivers flowing through resilient landscapes, cared for by the people who live, work, and play in the Chesapeake Bay watershed; and whose mission is to bring together communities, companies, and conservationists to improve our lands and waters. The Alliance was founded in 1971 and has offices in Annapolis, MD, Lancaster, PA, Washington, D.C., and Richmond, VA.

Job Description:

This position will work on the Alliance's Forest Team, focusing on field components of reforestation and outreach projects in Pennsylvania. These roles require strong organizational and time management skills, careful attention to detail, the ability to form strong relationships and work collaboratively with a variety of audiences. This position will involve extensive fieldwork including planting and maintaining reforestation sites and training volunteers. Candidates can expect a fast-paced work environment and almost all roles to be in the field, so outdoor savviness is essential.

Specific Duties of this Position:

- Assist with reforestation projects in the field, including planting, maintenance, and monitoring
- Assist with reforestation logistics, planting supply organization, and tool upkeep
- Coordinate and train volunteers (in large groups and individually) on project sites

Minimum Qualifications & Experience:

- Bachelor's degree in forestry, wildlife biology, natural resources management, biology, environmental science, or a relevant field; or 1+ year relevant professional experience related to the tasks of this position.
- Plant identification experience, preferably native and invasive plants of the mid-Atlantic
- Ability to work outside, sometimes in harsh conditions and long days, and occasional weekend work.
- Ability to lift and carry 50 pounds of weight
- Quick learner, well-organized, possess strong attention to detail, and excellent time management skills.

The Alliance aspires to be an inclusive multicultural organization that celebrates the rich dimensions of diversity such as race, ethnicity, gender identity, sexual orientation, socio-economic status, age, physical abilities, religious and political beliefs. We are committed to ensuring diversity and inclusion remain integral to our organizational structure, policies, board of directors, staff, strategic goals, grants, partnerships and program delivery. The Alliance believes a broad base of participation and partners reflecting all of society is needed to be successful in the Chesapeake Bay Watershed restoration effort. Visit www.allianceforthebay.org/DEI to learn more.

The Alliance for the Chesapeake Bay offers a family friendly, flexible work environment. We are committed to building a diverse team and strongly encourage candidates from all backgrounds to apply. If you meet at least 75% of the qualifications of this description, we encourage you to submit an application.

Supervision: The Pennsylvania Seasonal Reforestation Specialist will report directly to the Forests Projects Coordinator.

Hours and Location: The Pennsylvania Seasonal Reforestation Specialist will be based at the Alliance's Lancaster, Pennsylvania office. Some night and weekend work may be required, and travel throughout the Chesapeake Bay watershed is needed at times. The position advertised is full-time (40 hours per week).

Term of employment: September 25, 2023 to December 15, 2023. There is some flexibility regarding the term start date.

Wages and Benefits: This is a temporary, hourly position, for up to 40 hours per week during the term. The Pennsylvania Seasonal Reforestation Specialist will be paid at \$18 per hour, and reimbursed for approved project expenses such as travel to and from project sites.

Application: Please email your résumé, and answers to the following questions to careers@allianceforthebay.org no later than **Sunday, August 27, 2023**. Indicate "Pennsylvania Seasonal Reforestation Specialist" in the email subject line. No telephone inquiries, please.

- 1) What is your experience in planting vegetation, especially trees, and
- 2) What is your experience working and/or recreating outdoors?