Northern Virginia Soil and Water Conservation District



Environmental Outreach Internship – Fall 2024

The Environmental Outreach Intern is a part-time, limited-term position that delivers programs and information to engage diverse audiences in the stewardship work of the Northern Virginia Soil and Water Conservation District (NVSWCD). The Environmental Outreach Intern will support the Northern Virginia Soil and Water Conservation District's outreach programs. We reach thousands of people each year and have a deep impact on our community. The Environmental Outreach Intern will report to the Communication and Education Specialist and work closely with the Executive Director and other NVSWCD staff. This is an excellent opportunity for a student or early career environmental educator with a wide skillset to support local conservation efforts with local government, community partners, and Fairfax County residents on a supportive and experienced team.

Duties and Responsibilities

Community Engagement and Workshops

- Participate in the volunteer biological stream monitoring program by co-leading workshops and volunteer events, managing stream data and program supplies, and obtaining a stream monitor certification.
- Support the Storm Drain Education and Labeling program by working with volunteers to plan, implement, and track labeling projects.
- Assist with NVSWCD community programs as needed including webinars and events, rain barrel workshops, composting workshops, the annual native seedling sale, and others

Education and Student Programs

- Participates in student training events and competitions for the Envirothon program, a natural resources competition for high school students.
- Assists with student field trips, presentations, and virtual programming.

Outreach and Communications

- Leads community outreach and tabling events.
- Supports the development of outreach and informational material for delivery through social media (Facebook, Instagram, and YouTube), webinars, and printed material.

Other duties that support NVSWCD's mission may be assigned as necessary and build upon the strengths and interests of the individual.

Skills and Abilities

- Strong writing and speaking skills.
- Excellent attention to detail and organizational abilities.
- Professionalism with partners, public, and students.
- Able to work independently; trustworthy and assumes responsibility easily.
- Performs well on a team, excellent relationship with colleagues and supervisors.
- Learns quickly, not afraid to troubleshoot independently and ask questions.
- Self-starter, able to meet deadlines.
- Desired: Experience with education programs, outreach events, social media, and/or website editing.

Education and Experience

- Enrollment in or graduate of an accredited college or university with a degree in natural resources, environmental planning, environmental science, sustainability, or related area *or* a combination of education (high school diploma or higher) and professional experience that provides the necessary knowledge, skills, and ability to perform the duties of the position.
- A conservation ethos and/or an understanding and appreciation of environmental and conservation matters.

Physical Conditions and Nature of Work

- Work will be roughly 50% computer-based, 50% in-field for events and programs.
- This position will be eligible for hybrid work after the initial training period. Remote work locations must include access to a phone, computer, internet, and printer. Compensation for use of a personal phone, computing equipment, and internet service is not provided.
- This role requires extended periods of standing, walking, and traversing rough and uneven terrain (including hilly and/or wooded sites). Must be able to work in varying weather conditions.
- This role requires occasional evening or weekend work.
- Must be able to lift up to 40 pounds.
- Use of a personal vehicle may be necessary; mileage is reimbursed at the federal rate. Must hold a valid driver's license.
- Must pass criminal background check to the satisfaction of the employer.

Term & Compensation

September 9, 2024 – December 20, 2024; 15 weeks, 20 hours/week, \$18/hr

This position has the potential for extension through June 2025 or beyond based on the needs of NVSWCD and the availability of the candidate.

The intern will be paid every other week with staff payroll. Taxes will be withheld. This is a limited-term position that does not include benefits.

How to Apply

Interested applicants should email their resume, accompanied by a cover letter and contact information for two references to conservation district@fairfaxcounty.gov by Sunday, August 25, 2024.

If you believe that you would be a good fit for this position but do not meet all our selection criteria, we strongly encourage you to apply for this position. We are committed to hiring a candidate with the right mix of experience (traditional and nontraditional), passion and commitment for our work, and the ability to grow with us. Persons of color, women, persons with disabilities, LGBTQ+ persons, and other members of historically underserved and underrepresented communities are strongly encouraged to apply.

About NVSWCD

The Northern Virginia Soil and Water Conservation District is a political subdivision of the Commonwealth of Virginia. Its boundaries are the same as those of Fairfax County, home to nearly one million people. Founded in 1945 by citizens concerned about conserving natural resources, NVSWCD is now one of 47 conservation districts in Virginia and approximately 3,000 nationwide. The agency is governed by a five-member Board of Directors who employ sixteen staff to carry out the organization's technical and educational programs.

The agency's goal is to promote clean streams and protect natural resources. We achieve this through effective leadership, technical assistance, and outreach programs in collaboration with government, industry, and the public. NVSWCD is not a regulatory agency. Instead, the agency provides conservation information, technical services, educational programs, and volunteer opportunities to residents on many aspects of water quality, nonpoint source pollution, and stream health.

The Northern Virginia Soil and Water Conservation District is an equal opportunity/affirmative action employer. Its programs, activities, and employment opportunities are available to all people regardless of race, color, religion, sexual orientation, marital status, sex, age, military status, pregnancy/childbirth or related medical conditions, national origin, political affiliation, gender identity and expression, and disability.

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