

Director for the Alliance for Aquatic Resource Monitoring

Posting Details

Dickinson College is a premier four-year residential liberal arts institution chartered in 1783 and widely recognized as a leader in global and sustainability education. Dickinson College is located in Carlisle, named a “most livable city” by Forbes and minutes from the state capital of Harrisburg. The campus is connected to a vibrant downtown that offers eclectic dining, shopping and entertainment options. Within a two-hour drive are Philadelphia, Baltimore and Washington, D.C.; New York City is three hours away.

Dickinson College offers full time employees a broad range of [Benefits](#) including a comprehensive medical insurance plan, life insurance, flexible spending accounts, generous time off, parental leave, homebuyer assistance, and tuition benefits for eligible employees and dependent children under the age of 24. Upon eligibility, the College contributes 8% of an employee’s base salary to a retirement account with an additional .5% matching contribution; all money paid by the college into the employee’s retirement plan is immediately and fully vested in the employee.

In our ongoing efforts to support the health of our community, Dickinson College strongly encourages all members of the campus community to be up to date on CDC-recommended vaccines.

Below you will find the details for the position including any supplementary documentation and questions you should review before applying for the opening. To apply for the position, please click the **Apply for this Job** link button above. If you would like to bookmark this position for later review, click on the **Bookmark** link. If you would like to print a copy of this position for your records, click on the **Print Preview** link.

Position Information

Posting Number	S01645
Position Title	Director for the Alliance for Aquatic Resource Monitoring
Working Title	Director for the Alliance for Aquatic Resource Monitoring
Position Number	
Position Type	Exempt

Division and Department Information

Division	Academic Affairs
Department	Allarm PDF

Posting Information

Job Summary/Basic Function The Alliance for Aquatic Resource Monitoring (ALLARM) is an aquatic community science center at Dickinson College. ALLARM is a nationally recognized technical and programmatic support center for community organizations interested in watershed assessment, protection, and restoration through the lens of citizen science.

The Director for ALLARM oversees the operation, program development, strategic implementation, grant writing, community engagement and student learning. This unique position compiles the critical skills of higher education leadership, strategic planning, administration, and successful grant writing to raise funds for ALLARM’s \$400K annual budget, as 70% of the organization is funded by external grants. The remaining 30% is supported by Dickinson College as a high impact learning center for our students.

Through the work of three full time professional staff, three part time staff and 10-16 Dickinson College part-time student employees, ALLARM has carried out its mission to empower regional communities with scientific tools to assess stream health and help communities use those data to implement stream restoration and protection measures since 1986.

Essential Functions:

- Maintains organizational vision and in collaboration with full-time employees (FTE), defines ALLARM’s annual scope of work while identifying and prioritizing areas for development.
- Raises external funds through grants and donor support (\$400,000+). Maintains organization finances, writes grant proposals and reports, and cultivates relationships with existing and possible funders.

- Supervises full and part-time professional staff. Ensures that they are engaging in exciting projects that are aligned with ALLARM's strategy, leveraging their strengths and interests, and maximizing their learning opportunities in the organization.
- Supervises ALLARM student staff. Develop, implement, and assess student work plans that facilitate opportunities to engage in community-based work, build their professional skill sets to be effective leaders, and experience high-impact learning.
- Works collaboratively with the ALLARM team to develop and implement technical and scientific water quality monitoring resources to support regional volunteer and community scientists. Creates and co-creates educational resources, workshops, monitoring methods manuals, quality assurance project plans, and educational resources. Oversees a quality assurance/quality control lab for volunteer scientists.
- Identifies opportunities for new partnerships with community organizations as well as statewide, regional, national, and international networks.
- Fosters collaborations with Dickinson faculty, staff, and students in and out of classroom. Serve on campus committees as applicable and works to connect ALLARM to projects and initiatives of Dickinson College.

Preferred Qualifications

Required:

Bachelor's Degree

5-8 Years work experience

Valid Driver's License

Excellent written and oral communication skills; ability to work with college students and diverse volunteer constituency; ability to successfully write grants and raise program funds; ability to handle complicated tasks and projects; detail and deadline oriented and able to work some evening and weekend hours and drive and travel substantial distances within PA.

1) Knowledge of scientific concepts and principles; 2) Ability to prepare analyses on scientific, technical, and/or programmatic issues related to an assigned area of expertise; 3) Skill in program management; 4) Ability to innovate programs and recommend changes; 5) Skill in oral communication; 6) Skill in written communication; 7) Skill in developing and maintaining interpersonal relationships; 8) Ability to coordinate input from internal and external stakeholders for the purpose of developing consensus on technical issues; 9) Ability to drive substantial distances.

Preferred:

Master's Degree

Experience can substitute for a masters degree. 5-8 years of work experience with organizational leadership

A valid Driver's Licence is required. Employees (operators) must have been in possession of a valid operator's license for not less than three (3) years and the license must have been in good standing without interruption during that time period.

Yes

Successful candidate will also be required to complete ACT 153 Clearance

No

This position is considered "Emergency Staff." As such they may be required to report to work even when the college is closed or is operating under a delayed start.

No

Physical Demands

Work Schedule

Advertised Work Schedule**Number of hours/day****Number of hours/week****Proposed Start Date**

Posting Detail Information

Posting Date 11/01/2024**Open Until Filled** No**Closing Date****Application Review Begin Date****Is this a Temporary Position?** No**Full-Time/Part-Time** Full Time**If Full-Time, please specify** 12 month full-time (52 weeks)**If Part-Time, please specify** Not Applicable**EEO/Diversity Statement** The College is committed to building a representative and diverse faculty, administrative staff, and student body. We encourage applications from all qualified persons.

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * How did you hear about this employment opportunity?

- CareerLink
- Craigslist
- CASE (Council for Advancement & Support of Education)
- Consortium for Faculty Diversity
- Employee Referral
- HigherEdJobs.com
- Jobs at Dickinson (<http://jobs.dickinson.edu>)
- Monster Jobs (monster.com)
- Newspaper/publication
- Patriot News
- Radio
- Referral from Dickinson staff, faculty, friend or family member
- Sentinel Newspaper
- The Chronicle of Higher Education
- Yahoo Jobs
- The Guide
- ScholarlyHires.com
- Other Website
- Other
- Inside Higher Ed
- Another College website
- HERC

- Academic Careers
- Team Work Online

Applicant Documents

Required Documents

1. Resume
2. Cover Letter/Letter of Application

Optional Documents