



# Chesapeake Bay Internships

*NOAA offers internships in the Chesapeake Bay area to help students explore potential career paths. Getting hands-on work experience is a great way for students to build a resume and experience potential career fields. Our internships help students explore careers in Chesapeake Bay-related marine biology, oceanography, environmental education, and more.*



## Summer Internships

Each summer, the [NOAA Chesapeake Bay Office](#) and [Chesapeake Research Consortium](#) team up to offer several paid summer internships primarily for college students. In summer 2025, the NOAA Chesapeake Bay Office will offer five internships covering a range of Chesapeake Bay science-related topics. Each paid internship will run 12 weeks (mid-May through mid-August). The application deadline is **February 7, 2025 for the Chesapeake Bay Internship Program and, February 21 for the C-StREAM Program**. There are two different programs.

**The Chesapeake-Student Recruitment, Early Advisement and Mentoring (C-StREAM) Program** is for students who identify as a member of underrepresented and underserved groups in science, including students who identify as people of color, women, persons with disabilities, members of the LGBTQAI+ community, persons from economically disadvantaged backgrounds and 1st generation college students, who are currently pursuing an undergraduate degree in a science field. These internships are for undergraduate students who will enter their sophomore, junior, or senior year of college this fall, or for recent college graduates (including graduate students). Visit the [C-StREAM website](#) for details on the program. We are offering two positions through C-StREAM for summer 2025:

- The [Field Technician](#) intern will work with our field team, supporting operations on the water and on land.
- The [Environmental Literacy intern](#) will support two aspects of NCBO environmental literacy work: the development of a public facing portal for high-quality interdisciplinary climate change education curriculum and support of in-person and virtual professional development programming.

**The NOAA Chesapeake Bay Summer Internship Program** lets college students work and learn about science, policy, and education programming. [Learn more about the NOAA Chesapeake Bay Summer Internship Program and application process](#). These internships are for students who will enter their sophomore, junior, or senior year of college this fall:

- The [Data Programming Internship](#) will create visualizations using data from the NOAA Chesapeake Bay Interpretive Buoy System and hypoxia monitoring stations, and explore how annual data relates to long-term averages.
- The [Environmental Literacy Planning](#) intern will help develop a series of resources for the education community that advance the creation and implementation of school district environmental literacy plans.
- The [Placed Based Partnerships](#) Conduct outreach to build relationships between NOAA and other natural resource organizations to support a strategic approach to habitat restoration with partners.
- Bonus: [Cooperative Oxford Lab - Marine Biologist](#) intern to support field and laboratory research across a variety of disciplines and species related to coastal habitats and resources with focus on the Chesapeake Bay. The intent of the position is to gain broad experience in applied environmental science while assisting federal and state programs.

We are committed to supporting a diverse and inclusive science-oriented workforce. We highly encourage applicants from historically black colleges and universities, Hispanic-serving institutions, and tribal colleges and universities.

**For more information contact [faganm@chesapeake.org](mailto:faganm@chesapeake.org) or [bart.merrick@noaa.gov](mailto:bart.merrick@noaa.gov)**